

NEATH PORT TALBOT COUNTY BOROUGH COUNCIL

PERSONNEL COMMITTEE

3RD SEPTEMBER 2018

REPORT OF THE HEAD OF HUMAN RESOURCES – S.REES

Matter for Information

WARD(S) AFFECTED: All

JNC for Community Workers Pay Update 2018 / 2019

1. Purpose of Report

The purpose of this report is to update Members in relation to national pay negotiations for JNC for Youth and Community Workers.

2. Background information

Following a meeting of the JNC for Youth and Community Workers on 9th July, the Employers' Side responded to the Staff Side's pay and conditions claim for 2018 with an offer which consisted of removal of pay point 2 in 2019, additional cash payments on points 2 – 6 for 2018 and 2019 and 2% for 2019 on all of the remaining pay points on the Youth and Community Support Worker and Professional spines and allowances.

They also agreed to further discussions on evening working practices, Education Training Standards (ETS) accreditation for playworkers and apprenticeships in the sector.

The Staff Side Trade Unions are currently undertaking a consultation on this response. Once this has been received, a further report will be brought to this Committee.

3. Consultation

There is no requirement under the Constitution for external consultation on this item.

4. Equality Impact Assessment

There are no equality impacts associated with this report.

5. Recommendation

That Members note the information provided in relation to the national pay agreement.

FOR INFORMATION

6. Officer contact

Sheenagh Rees, Head of Human Resources, Email: s.rees5@npt.gov.uk or tel. 01639 763315

7. List of Background Papers

N/A

8. Appendices

- **Appendix 1** - Letter from the National Employers for JNC for Youth and Community Workers dated 13th July 2018